

Application for Employment

Advanced Precision, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief or disability that does not prohibit performance of essential job functions.

Position Applied For _____ Date _____

I. PERSONAL INFORMATION:

First Name Last Name Middle Initial

Present Address

Permanent Address (If different from above)

Social Security Number Home Telephone Work Telephone

Federal Law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (Valid driver's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Other Information:

1. Is there any information we would need about your name or use of another name for us to be able to check your work record?
Please specify:

2. Do you have any relatives who are presently (or have formerly been) employed by Advanced Precision, Inc.?

Yes No If so, who? _____

3. How were you referred to Advanced Precision, Inc.?

Have you ever been convicted of a felony? Yes No If yes, please explain:

4. Are you 18 years of age or older? Yes No

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II. EDUCATION:

| School Name/Location | Years Completed | Degree/Diploma |
|----------------------|-----------------|----------------|
| Elem/Jr. High _____ | | |
| High School _____ | | |
| College _____ | | |
| Tech Training _____ | | |
| Other _____ | | |

III. Employment Record: *(Please include all employment for the last five years.)*

| | |
|---------------------------|-------------------------------------|
| 1. Employer: _____ | Position Held: _____ |
| Address: _____ | Dates employed: from _____ to _____ |
| Supervisor: _____ | Phone: _____ |
| Email: _____ | Wage/Salary: _____ |
| Reason for Leaving: _____ | |
| 2. Employer: _____ | Position Held: _____ |
| Address: _____ | Dates employed: from _____ to _____ |
| Supervisor: _____ | Phone: _____ |
| Email: _____ | Wage/Salary: _____ |
| Reason for Leaving: _____ | |
| 3. Employer: _____ | Position Held: _____ |
| Address: _____ | Dates employed: from _____ to _____ |
| Supervisor: _____ | Phone: _____ |
| Email: _____ | Wage/Salary: _____ |
| Reason for Leaving: _____ | |

NOTE: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

| | |
|-----------------|--------|
| Employer's Name | Reason |
| Employer's Name | Reason |

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IV. References: *Please do not include relatives or former employers.*

| | | |
|----|------------|-------------|
| 1. | _____ | _____ |
| | Name | Years Known |
| | _____ | _____ |
| | Address | Telephone |
| | _____ | |
| | Occupation | |
| 2. | _____ | _____ |
| | Name | Years Known |
| | _____ | _____ |
| | Address | Telephone |
| | _____ | |
| | Occupation | |
| 3. | _____ | _____ |
| | Name | Years Known |
| | _____ | _____ |
| | Address | Telephone |
| | _____ | |
| | Occupation | |

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work?

2. Do you have any objection to working overtime? Yes No
3. Can you work overtime without prior notice? Yes No
4. Can you work on Saturday? Yes No
5. Can you work on Sunday? Yes No
6. Can you travel if required by this position? Yes No

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VI. Salary / Hourly Rate Requirements

If your application receives favorable consideration, what salary/hourly rate would you request?

\$ _____ per _____

If you are hired by Advanced Precision, Inc. (the Company), you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot or will not comply with these requirements.

VII. Authorization

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the company.

I understand that any employment is conditioned on a background check. I authorize Advanced Precision, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release Advanced Precision, Inc., any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting to work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examination and drug test, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that completing this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The company retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature of Applicant _____ Date _____